



Deconstructing Racism NM: Racial, Health, Equity Impact Assessment and Community Engagement

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DRNM Strategies

- Statewide racial, health and economic impact analysis
- Anti-racism trainings
- Decolonization and demilitarization
- Having the governor and other decision makers declare racism a public health crisis

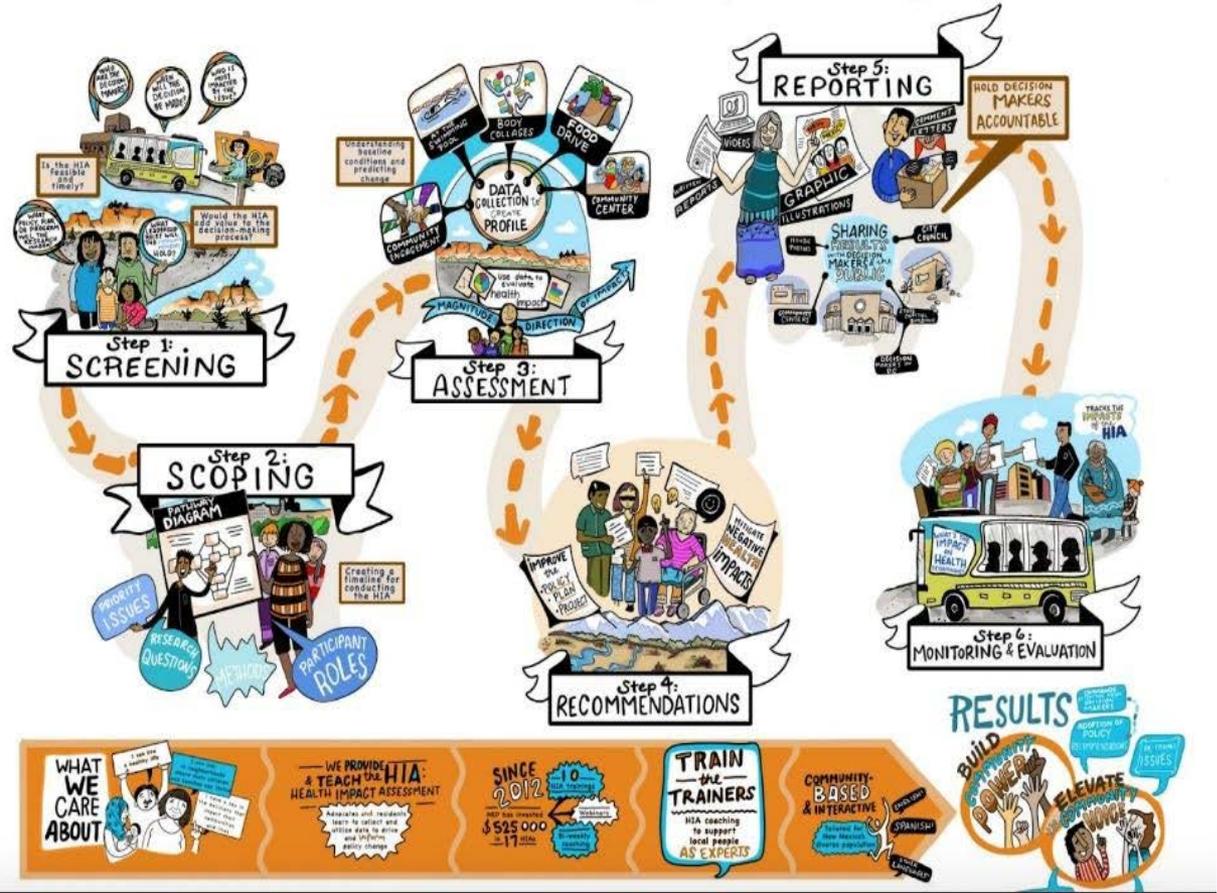
What is Health Impact Assessment (HIA)?

HIA's are **nationally recognized community engagement policy tools.**

The HIA **brings together data, health expertise and community input** to identify the potential health effects of a new proposal and to help craft policy recommendations that minimize risks and capitalize on opportunities to improve health. The HIA also serves to create narrative change.

HIA's give federal, tribal, state and local leaders information they need to make better decisions today to prevent health problems in their communities tomorrow.

HEALTH IMPACT ASSESSMENT



**Screening ➡ Scoping ➡ Assessment
Recommendations ➡ Reporting ➡
Monitoring & Evaluation**

INDIGENOUS HEALTH IMPACT ASSESSMENT



HIA Successes in New Mexico

Recent HIA Successes:

- Language and cultural access
- Free bus passes
- Reduced wage theft
- Housing and anti-gentrification
- Increased IHS funding and accountability
- Stopped a CO2 Pipeline in Moriarty
- Shined a light on health inequities from our legacy of uranium mining and contamination
- Built more parks and trails
- Built a new reintegration center

View a list of HIA reports [here](#).

Case Study – Together for Brothers



Photo: *Together for Brothers at the 2018 HEP Statewide Gathering* / Credit: Mabel Gonzalez

[Free Universal Bus Passes for Youth](#)

Beginning in 2017, Together for Brothers conducted a Health Impact Assessment to analyze the health impacts of free bus passes on young people in Albuquerque in the International and Westgate districts.

- As part of the HIA, the young men developed and administered surveys in English, Dari, Persian, Spanish, Swahili, and Turkish to more than 300 individuals.
- They collected qualitative narratives via focus groups at videogame tournaments, pool parties and other community events.
- T4B used zines, photovoice, and videos to tell their stories and advocate for policy change.
- T4B presented their research results to city-level decision makers. Because of the young men’s organizing, the City of Albuquerque piloted a “free bus pass” program for youth during summer 2018.
- The young men were featured on New Mexico In Focus PBS due to their policy impact and Mayor Keller highlighted the successful summer bus pass program in his newsletter.
- In Albuquerque, free bus for youth was permanently passed in early 2021.
- After four years of organizing [Together for Brothers](#) (T4B) is proud to announce that starting July 1, 2021 all ABQ Ride buses and SunVan will be free for everyone! Organizing made this happen with young men of color and community partners at the center.

Case Study – Global 505



Photo: *Global 505 community gathering*

[Language and Cultural Access Policies on Immigrants and Refugees](#)

Beginning in 2017, the New Mexico Asian Family Center, via Global 505, conducted a Health Impact Assessment focused on language and cultural access policies which need to be implemented on a city-wide level to advance the success of immigrants and refugees in Albuquerque.

To ensure trust, it was essential that community owned the data.

- Global 505 worked with the City of Albuquerque's Equity and Inclusion Office to implement the HIA recommendations.
- The City did an internal analysis of language access policies that exist within all city departments, and has moved to provide model policy development, implementation, and enforcement with support of Global 505 for those entities under city purview, including the ABQ Police Department.
- Additionally, they will look more deeply at cultural access policies for the city, which includes re-examining how access to education, transportation, and job training programs are structured to be more inclusive and accessible for immigrant and refugee populations.
- Global 505 serves as the main steering committee member that provides guidance to the City through the Office of Immigrant and Refugee Affairs.

DRNM

Declaring systemic racism a public health crisis

- Governor & NMDOH
- County
- City/Town/Village
- Other (schools & more)

Contact Information

- For more info about DRNM check out <https://www.deconstructingracismnewmexico.org> or <https://www.facebook.com/NMHEWG>
- For more information about the RHEIA contact Christopher at christopher@togetherforbrothers.org or Jessi at jjensen@nmhep.org.
- You can view the Indigenous HIA toolkit [here](#).
- You can view HIA reports [here](#).

